



**URGENT**  
Delhi Assembly Election -2025

कार्यालयमुख्य चुनाव अधिकारी, दिल्ली  
OFFICE OF THE CHIEF ELECTORAL OFFICER, DELHI

पुराना सेंट स्टीफन कॉलेज भवन  
कश्मीरी गेट, दिल्ली -110006

Old St. Stephen's College Building  
Kashmere Gate, Delhi-110006

Email: [acco.coe-dl@delhi.gov.in](mailto:acco.coe-dl@delhi.gov.in), [dlac.coe2025@gmail.com](mailto:dlac.coe2025@gmail.com)

No. CEO/COE/102(11)/2025/1410

Dated: 16/01/2025

To,

1. The DEOs of all 11 districts NCT of Delhi
2. DCP (Election), Delhi Police,  
Room No. 816, 8<sup>th</sup> Floor, Tower-II,  
Delhi Police Headquarters, Jai Singh Road,  
New Delhi- 110001.

**Sub: General Election to Legislative Assembly of NCT of Delhi-Grant of paid holiday to employees on the day of poll (05-02-2025).**

Sir,

I am directed to forward herewith a copy of ECI letter No. 78/EPS/2025 dated 08.01.2025 and a notice No. F.184/Addl.LC/Holiday-Election/2019/5487-5493 dated 14.01.2025 issued by Labour department, Govt. of NCT of Delhi regarding grant of paid holiday on the day of poll who are working in different establishments, factories, other business establishments in NCT of Delhi for information and necessary action.

Encl: As Above

Yours sincerely,

(T. MISAO)

Dy. Chief Electoral Officer (COE)

Copy to :-

1. PS to CEO, Delhi.
2. Jt. Secy. (GAD), Govt. of NCT of Delhi, Delhi Secretariat, New Delhi-110002.
3. All Branch In-charges, Office of CEO, Delhi.
4. Sr. System Analyst with the request to upload the above notice on the website of CEO, Delhi

OFFICE OF THE SECRETARY-CUM-COMMISSIONER (LABOUR)

GOVT. OF NCT OF DELHI

5-SHAM NATH MARG, CIVIL LINES, DELHI- 110054



F.184/Addl.LC/Holiday-Election/2019/

/5487-5493

Dated:- 14/01/2025

**NOTICE**

Election Commission of India has announced Legislative Assembly Elections in NCT of Delhi, to be held on 5<sup>th</sup> February, 2025 (Wednesday). Subsequently, Deputy Chief Electoral Officer, GNCTD vide letter dated 08/01/2025 has requested to issue public notice for grant of paid holiday to the employees of all the establishments, Factories, other business establishments in Delhi.

Accordingly, all such employers of Industrial Establishments/Factories/ Shops and Commercial Establishments in NCT of Delhi shall grant paid holiday to their employees to enable them to cast their vote in their respective constituency on the day of polling i.e. 05/02/2025 (Wednesday) in case scheduled day is a working day for them/electors.

This issues with the approval of Competent Authority.

(S.C. Yadav)

Additional Labour Commissioner

F.184/Addl.LC/Holiday-Election/2019/

/5487-5493

Dated:- 14/01/2025

Copy to:-

1. Staff officer to Chief Secretary, GNCTD.
2. Sh. Brejesh Kumar, Under Secretary, Election Commission of India.
3. Deputy Chief Electoral Officer (Delhi) with respect to letter dated 08.01.2025.
4. All Employer Associations of Industrial Establishments/ Factories/ Shops and Commercial Establishment to notify their members regarding the notice for payment of paid holiday on 05.02.2025.
5. All District Joint Labour Commissioners/ Deputy Labour Commissioners and Director- Industrial Safety and Health are directed to inform the Employers's Association/Factory Owners Associations and Trade Unions to grant one day paid holiday on 05.02.2025.
6. PS to Commissioner (Labour)
7. System Analyst to upload the notice on the website of Labour Department, GNCTD.

By Speed Post/Email

भारत निर्वाचन आयोग

**ELECTION COMMISSION OF INDIA**

Tel. No. 011-23052246

Fax 011-23052001

Website: [www.eci.gov.in](http://www.eci.gov.in)

निर्वाचन सदन

अशोक रोड, नई दिल्ली-110001

Nirvachan Sadan

Ashoka Road, New Delhi-110001

No.78/EPS/2025

Dated: 8<sup>th</sup> January, 2025

To

1. The Secretary to the Govt. of India, M/o Personnel Public Grievances & Pensions, Department of Personnel and Training North Block, New Delhi.
2. The Chief Secretary of NCT of Delhi
3. The Chief Electoral Officer of NCT of Delhi

**Subject: General Election to Legislative Assembly of NCT of Delhi, 2025 - PAID HOLIDAY - regarding.**

Madam/Sir,

I am directed to refer to the subject cited and to apprise that the Commission has announced the General Election to Legislative Assembly of NCT of Delhi, 2025 vide Press Note No. ECI/PN/169/2025 dated 07.01.2025 available on the Commission's website under URL <https://www.eci.gov.in/issue-details-page/press-releases> The date of Poll in the said elections has been fixed on **05.02.2025(Wednesday)**.

2. In this regard, your attention is invited to Section 135B of the Representation of the People Act, 1951 which provides for the grant of paid holiday to the employees on the day of poll. Section 135B of Representation of the People Act, 1951 is reproduced below:

Section 135B: Grant of paid holiday to employees on the day of poll:

- a) Every person employed in any business, trade, industrial undertaking or any other establishment and entitled to vote at an election to the House of the People or the Legislative Assembly of a State/UT shall, on the day of poll be granted a holiday.
- b) No deduction or abatement of the wages of any such person shall be made on account of a holiday having been granted in accordance with sub-section (1) and if such person is employed

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on the basis that she/he would not ordinarily receive wages for such a day, she/he shall nonetheless be paid for such day the wages she/he would have drawn had not a holiday been granted to her/him on that day.

- c) If an employer contravenes the provisions of sub-section (1) or sub-section (2), then such employer shall be punishable with fine, which may extend to five hundred rupees.
- d) This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged.

3. The above provisions require that all the electors who are employee of establishments and shops including those which work on shift basis shall be granted a paid holiday on the day of poll in the Constituency where the General Election to Legislative Assembly is to be held. Further, there may be cases where a person is ordinarily a resident of the Constituency and registered as an elector, may be serving or employed in an industrial undertaking or an establishment located outside the Constituency having General poll. It is clarified that in such a situation, even those electors including casual workers working outside the constituency concerned would be entitled to the benefit of a paid holiday extended under the Section 135B (1) of the Representation of the People Act, 1951.

4. The daily wage/casual workers are also entitled for a holiday and wages on poll day as provided in Section 135B of the R.P. Act, 1951.

5. In view of above, the Commission hereby directs that necessary instructions be issued to all concerned for strict compliance, under intimation to the Commission thereby endorsing a copy of the same.

The receipt of this letter may kindly be acknowledged.

Yours faithfully



**(BREJESH KUMAR)**  
**UNDER SECRETARY**