



कार्यालय, मुख्यनिर्वाचनअधिकारी, दिल्ली
OFFICE OF THE CHIEF ELECTORAL OFFICER, DELHI

पुरानासेंटस्टीफनकॉलेजभवन,
कश्मीरीगेट, दिल्ली -110006,
फोननं.- 20837090
ईमेल- eoproc11@gmail.com

Old St. Stephen's College Building,
Kashmere Gate, Delhi-10006.
Phone no- 20837090
Email: eoproc11@gmail.com

F. CEO/P&I/1472/2025-26/11015

Dated: 18/03/26

CIRCULAR

Subject: Inviting eligible candidates for walk-in interview for Engagement as Research Consultant & Research Associate in the O/o Chief Electoral Officer, Delhi on temporary basis.

1. The Office of Chief Electoral Officer, Delhi invites eligible candidates for walk-in interview for engagement as Research Consultant & Research Associates in the Office of the Chief Electoral Officer, Delhi :-

| S. No. | Type of Engagement | Area of specialization | Requirement by | No. of candidates required |
|--------|---------------------|--|---|----------------------------|
| 1 | Research Consultant | Democracy and Election Management – a comparative study of USA & India | Conduct of Election Branch O/o the CEO, Delhi, Old St. Stephen's College Building, Kashmere Gate, Delhi - 110006 | 01 |
| 2 | Research Associate | Thematic Study Report on "Regulating Media Campaigns" | Media Branch O/o the CEO, Delhi, Old St. Stephen's College Building, Kashmere Gate, Delhi - 110006 | 02 |

2. The period of engagement shall be for the period of 06 months (for a period of 89 days at a time), which may be extendable to another 06 months or as decided by the CEO, Delhi.
3. The detailed terms and conditions, eligibility criteria etc. (for Research Consultant in Annexure-A and Research Associate in Annexure-B) are available at Chief Electoral Officer, Delhi Website (www.ceodelhi.nic.in).
4. Interested and eligible candidates may visit for walk-in interview on **23.03.2026 from 11.30 AM to 12.30 PM** in the **Chamber of Jt. CEO, Delhi**, Office of CEO, Delhi, Old St. Stephen's College Building, Kashmere Gate, Delhi – 110006.
5. The candidates will be required to fill up an application form before interview.

166/IT
18/3/26

(R. K. MEENA)

Deputy Chief Electoral Officer (P&I)

Dated: 18/03/26

F. CEO/P&I/1472/2025-26/11015

Copy to:-

1. Dy. Director, IT Branch, O/o CEO, Delhi with the request to upload the same on the website of CEO, Delhi.

For n.a

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P.T.O

1. Application Form For Engagement of Research Consultant for 89 Days

Name

Father/Mother's Name

Address for correspondence
(With contact no.)

E-mail address

Date of Birth

Nationality

Educational Qualification
(Starting from 12th standard)

| SI.No | Name of the Board/University /Institute | Examination passed | Year of passing | Division obtained with percentage | Subjects |
|-------|---|--------------------|-----------------|-----------------------------------|----------|
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| | | | | | |
| | | | | | |

Course presently pursuing, the

Areas of interest

Reason of Interest for this assignment

UNDERTAKING

I.....Son/Daughter

of.....

ShriAge..... resident

of.....

.....he
reby declare that the information given above and in the enclosed documents are true to the best of my knowledge and belief and nothing has been concealed therein. I am well aware of the fact that if the information given by me is proved false/not true, I will have to face the punishment as per the law. Also, all the benefits availed by me shall be summarily withdrawn. I am fully aware that this assignment of Research Consultant is temporary and of 89 days period maximum.

Date:
(Signature)

N.B: Application should be filled by typing in the above Performa only; no other format will be accepted. Application filled by hand will not be accepted.



कार्यालय मुख्य चुनाव अधिकारी, दिल्ली
OFFICE OF THE CHIEF ELECTORAL OFFICER, DELHI

पुराना सेंट स्टीफन कॉलेज भवन
कश्मीरी गेट, दिल्ली -110006
e-mail id:

Old St. Stephen's College Building
Kashmere Gate, Delhi-110006
Landline No. 011-23928100

NOTICE – INVITING APPLICATIONS FOR ENGAGEMENT OF RESEARCH CONSULTANTS

Engagement of 02 Research Consultants in the Office of Chief Electoral Officer, Delhi on temporary basis.

Application from interested Research Scholars of reputed universities/institutions in Delhi NCR, preferably in the field of International Studies, Media Studies and Management, is invited to associate with research projects being undertaken by the office of Chief Electoral Officer, Delhi on the following subjects:-

1. Democracy and Election Management – a comparative study of USA & India,
2. Thematic Study Report on “Regulating Media Campaigns” - Best Practices and Innovation in Election Processes.

Scope of the work:

1. The research consultant shall carry out the research study on all aspects of subject such as conduct of election, electoral management, legal framework, processes, best practices, technology, and challenges etc. as per the guidelines given by the Election Commission of India and Indian International Institute for Democracy and Electoral Management (IIIDEM).
2. Research Consultant 01:- to assist the office of CEO, Delhi (Conduct of Election Branch) in preparing bilateral study report on “**Comparative report on Democracy & Election Management – India and USA**”, as per the scope methodology/template provided by ECI/IIIDEM.
3. Research Consultant 02:- to assist the office of CEO, Delhi (Media Branch) in preparing the Thematic Study Report on “**Regulating Media Campaigns**” - Best Practices and Innovation in Election Processes in connection with India’s Chairship of International Institute for Democracy and Electoral Assistance (International IDEA).
4. The Research Consultants shall also assist in preparation of study reports, PPTs, documentations etc. under the supervision of officers of CEO office, Delhi.

The Scheme:

Short-term/temporary engagement of two eligible candidates with the office of Chief Electoral Officer Delhi as 'Research Consultants', on purely contractual basis.

Eligibility Criteria:

1. The applicant must be a citizen of India.
2. The minimum qualification of the applicant must be Post Graduate.
3. The applicant should have an experience in research in the field of related subject.
4. The applicant should be fluent In spoken and written English.

Duration:

The duration of Research Consultants will be initially for 89 days which may be extendable till the completion of the projects or as may be decided by the CEO, Delhi.

Selection Procedure:

1. Selection of the eligible candidates will be made through walk-in-interview to be held on _____ in the office of the Chief Electoral Officer, Delhi, Old St. Stephen's College Building, Kashmere Gate, Delhi-110006,
2. Only shortlisted candidates will be informed through, email/phone call.

Documents to be submitted:

1. Curriculum Vitae with latest photograph.
2. Proof of Education qualifications.
3. Proof of identity.
4. Proof of experience certificate.

Remuneration:

Lump-sum monthly stipend (all inclusive) of Rs. 20,000/- (Rupees Twenty Thousand Only) will be paid to the Research Consultants.

Terms and conditions

1. The Research Consultants engaged shall be required to attend the office of CEO Delhi, at least thrice a week or as and when required.
2. The engagement shall be completely temporary in nature and no claim for absorption or permanent post in this regard shall be entertained by this office on completion of their research work /consultancy work. It is neither a job nor a promise for job in future.
3. The Research Consultant shall observe all applicable rules, regulations, instructions, procedures and directives of the CEO, Delhi and maintain political neutrality.
4. The Research Consultant shall maintain absolute secrecy and integrity and no information/record/files/data etc. of any kind shall be copied-mailed/taken out of the office of CEO, Delhi.
5. The Research Consultant shall work exclusively under the directions, control and supervision of CEO office Delhi and shall neither seek nor accept instructions from any external agency/department.
6. The Research Consultant shall avoid any action, in particular any kind of public disclosure, which may have adverse effect on the working and functions of CEO office Delhi.
7. The Research Consultants shall abstain from any conduct that would adversely affect on ECI / CEO, Delhi or its integrity and will not engage in any activity which is against the goals and reputation of CEO office, Delhi.
8. The Research Consultants shall not be entitled for any facilities such as housing, travel allowances, medical insurance etc. or reimbursement of any kind of expenses incurred for study report.
9. The CEO, Delhi reserves the right to reject any candidature for this engagement or terminate any ongoing engagement without assigning any reason thereof.

Revised

Annexure - B

Guidelines for Engagement of Research Associate at CEO Office

1. Applications for Engagement of Research Associate

Applications for engagement as Research Associate are invited from the eligible candidates. These associate will be working at the office of the Chief Electoral Officer, Delhi, Kashmere Gate, Delhi.

2. About India's Chairship of the Council of Member States of International IDEA

India has assumed the Chairship of the Council of Member States of International IDEA for 2026, led by the Chief Election Commissioner of India, bringing a practitioner-led perspective to global democratic governance. Guided by the theme "Democracy for an inclusive, peaceful, resilient and sustainable world," rooted in *Vasudhaiva Kutumbakam*, the Chairship reflects India's commitment to inclusive and sustainable development while sharing lessons from the world's largest democracy. Supported by IIIDEM in close collaboration with International IDEA, the Chairship is anchored in two pillars—Reimagining Democracy for the Future and Strengthening Independent and Professional EMBs—with IIIDEM coordinating with International IDEA, ECI and Chief Electoral Officers, other Election Management Bodies for implementation of thematic priorities.

3. About Thematic Priorities of India's Chairship

Each state has been assigned one theme from the abovementioned list, and they are expected to deliver a thematic report, under the overall guidance and supervision of IIIDEM. Toward this, the states have constituted a State Thematic Group comprising experts from national universities of repute. The Research Associate is expected to work under the guidance of this thematic group and the overall guidance of the Chief Electoral Officer of the State.

The Thematic Priority assigned to Delhi is "Regulating Media Campaigns" under the category of Best Practices and Innovations in Election Processes.

4. About the Research Associate

The Research Associate is being engaged to conduct cutting-edge research on electoral management, democratic governance, and comparative politics. This initiative aims to:

- (i) Attract bright scholars from national and state universities from the country
- (ii) The associate will support research at CEO office on a wide spectrum of thematic priority areas spanning the wider domains of elections, election management, and democracy.

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- (iii) Contribute to India's International IDEA Chairship (2026) through thematic research outputs as assigned to the State Thematic Group.
- (iv) The associate is expected to assist in producing policy-relevant research papers, thematic reports, and contribute to the research in various domains, as guided by the CEO.

The positions are aimed at researchers with a background in the discipline of Political Science/International Relations/Public Administration/Public Policy, Law and technology, with expertise in mixed-method research, elections, election management, and democratic governance.

5. Objectives

The key objectives of engaging Research Associate are:

- (i) Support rigorous, original mixed-method research on electoral management and democratic governance
- (ii) Assist in thematic reports and high-quality research outputs aligned with the assigned theme to the state
- (iii) Build research capacity among young scholars and strengthen academic-practitioner collaboration
- (iv) Contribute to institutional memory through systematic documentation of electoral processes
- (v) Mentor emerging scholars in electoral management research

6. Eligibility

| Sno | Position | Qualification |
|--|--------------------|---|
| 1. | Research Associate | <p>Master's with at least 55% along with UGC Net with or PhD in the relevant discipline based on the theme assigned to the state.</p> <p><i>Preferred disciplines in Master Degree - Political Science, International Relations, Law, Information Technology, Mass Communication.</i></p> |
| <p>Preference will be given to candidates with research experience in projects/research institutions, and to those with published research papers in Scopus/UGC Care List journals, policy briefs, or other academic publications in relevant areas.</p> | | |

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7. Duration and manner of engagement

Research Associates will be engaged for a period of one year or till the completion of the Thematic Report, whichever is earlier. It is a full-time position based out of the CEO's office.

8. Remuneration Package

Research Associates may be paid a fixed amount of INR 60,000 to be paid in three equal installments.

The Research Associate will not be entitled to any additional benefits such as:

- HRA (House Rent Allowance)
- Travel allowance or mobility support
- Health insurance
- Pension or retirement benefits
- Employment guarantee post-engagement

9. Roles and Responsibilities

The Research Associate will be responsible for various researches, academic and training activities in connection with the thematic work allotted by IIIDEM. In particular, the Research Associate will be responsible for:

a. Conduct Research:

- Execute approved research on the electoral management/governance theme as guided by the CEO
- Employ rigorous mixed-method research methodology
- Collect, analyze, and interpret primary and secondary data independently and critically
- Maintain research ethics and institutional compliance
- Produce publishable-quality research outputs

b. Data Collection and Analysis:

- Assist in conducting surveys related to the assigned thematic priority
- Assist in preparing background material, including literature review, analysis and so on.

c. Research Output Production:

- Write policy briefs on research findings
- Contribute to the thematic report, as guided by the CEO

